



St Michael's are recruiting a Children's Pastor to equip families and to encourage children in their friendship with Jesus.

Something about us:

St Michael's is a place where children:

- Grow deeper in their knowledge of God's love.
- Grow closer in their friendships with each other.
- Grow into all that God has in store for their lives.

Our aim is making sure that the Children's Church is the best hour of the children's week, and somewhere they can't wait to go on Sunday mornings.

The Children's Ministry is designed for children from new-born babies up to School Year 8 (0-14 years old). We do all we can to make sure St Michael's is a fun place for young people; a context where they will feel at home and a safe environment where they can grow and flourish in every way.

Our children's groups meet during the 11am service. We are looking to appoint someone with flare, enthusiasm and experience to this position to develop this vital ministry.

Our vision is to work alongside parents to encourage children to be excited about following Jesus and walking in the plans that He has for their lives.

Something about you:

You will be a godly person with a sense of fun. You may have experience as a teacher, and you will be used to working with children and relating to their parents. You will have a heart and a vision for leading children's work in an evangelical/charismatic church and ideally have experience of worshipping in a church of similar ethos to St Michael's.

We are deliberately factoring flexibility of working hours into the role to make it attractive to people looking for a full-time role or a part-time one and this is explained more fully later in this document. The final shape will depend upon the experience, skill set and available hours of the successful candidate. Please read through the job description and if you are interested, respond via the application form.

Having read through this document, if you have questions or would like a conversation before applying, please contact Jack Campbell, the Operations Director (operations@smccs.org.uk).

JOB DESCRIPTION

The primary vision for the Children's Pastor is to oversee, develop and strengthen the children's ministry at St Michael's.

Currently, 20–35 children come to Children's Church on any given Sunday, and there are around 70 children on the database. Helping to run Children's Church are a Children's Team of around 20 enthusiastic volunteers. The curate who is currently overseeing the Children and Families work has been assisted by a Children's Ministry Assistant's (2 days per week). Details about the Children's Ministry can be found on the church [website](#).

A key part of the job is recruiting and training the leaders and helpers and equipping them with the necessary teaching material for them to lead well on Sundays.

There are regular 'All Age Services' through the year, at half-terms and in school holidays. The services aim to be short, interactive and accessible for all ages. The Children's Pastor will take an active role working with the team, clergy and others to make these services engaging for the children and adults. This often involves participation from the children including joining in with dramas and other activities.

In recent times, we have held children's parties and events to which families can invite their friends and these have proved popular and fruitful. Events have included an Easter Bake along, a GLOW party and an interactive Nativity. Creative thinking to develop similar initiatives would be encouraged.

On Monday mornings, there is a small Bible Study for parents with pre-school age children. Attending this would be a great way to develop friendships with parents.

The Children's Pastor is the Children's Champion for St Michael's children and would work with the Safeguarding officer to ensure St Michael's is a safe space for all children and the Children's team, following up on DBS checks and safeguarding training and policies.

ABOUT ST MICHAEL'S CHURCH

St Michael's is a collective of passionate worshippers, with lots of committed long term members and a warm sense of community. The church is located in the heart of central west London, a short walk from the travel hub of Victoria and it is easily accessible to people from a wide geographical area. The church is currently between Vicars so is being led by an Interregnum Leadership Team consisting of the two church wardens, the two clergy and the operations director.

There are two Sunday services at St Michael's and the Children's Church happens at the 11am. The 9am service is traditional with organ accompaniment, the 11am is informal and led by a worship band. Both services embody the same values of the Church, the outward form of each service is shaped to serve different core groups. On a typical Sunday there are normally 65-85 adults and 20-35 children at the 11am service.

FLEXIBILITY IN THE ROLE

The essential fixed hours are Sunday morning (9.30am until 1pm). The remaining hours are flexible and by agreement with the Operations Director. The previous Children's Pastor worked three days and was supported by a part time ministry assistant. We wish to encourage innovation and make new things possible and would consider a full time Children's Pastor.

There are also a number of office roles that could be combined with the Children's Pastor core role, and these can be discussed with the Operations Director.

There is the potential of renting church accommodation, should this be of interest.

ABILITIES AND ACHIEVEMENTS

Person Specification

The successful applicant will:

- Have a strong personal Christian faith.
- Enjoy children, getting to know them, and helping them to grow spiritually.
- Have a heart for developing leaders and volunteers.
- Have a good understanding of family life.
- Have experience of working with children.
- Be a good communicator, both in writing and in person.
- Have an understanding of Safeguarding responsibilities, how to keep Children Safe and be familiar with the [Church of England safeguarding policies and handbook](#).
- Be comfortable and at ease relating to parents.
- Be familiar with the Alpha Course and endorse its teaching.
- Have proven organisational and management skills.
- Be reliable and appreciate that this work involves working odd and sometimes long hours.
- Be an inspiring leader.

Personal attributes

It is vital that the appointed person fully supports the ministry of St Michael's and is at one with the church's objectives and [doctrinal basis](#).

The successful applicant will:

- Be approachable, and have excellent social skills, able to engage and lead children, Children's Church leaders and parents.
- Be calm under pressure.
- Be enthusiastic and full of initiative.
- Have a sense of humour and enjoy laughter.
- Be flexible in his/her approach to work, since no two days are the same.
- Have an optimistic, buoyant character.
- Be able to maintain confidentiality and discretion.
- Enjoy working with a team of volunteers.
- Have a vision for being part of a team.
- Be robust as the work requires stamina and energy during term times.

MAIN TERMS AND CONDITIONS OF EMPLOYMENT

Hours:

There is flexibility between 2 days (15 hours) and 5 days (37.5 hours) per week depending on the role. It must include Sunday 9.30am until 1pm. Time in lieu will be granted for additional work done on weekends and evening events.

Salary:

£30,000-£35,000 full time equivalent, dependent on experience and the role.

Pension:

Enrolment in the NEST Pension Scheme.

Holidays:

Full time equivalent of 33 days each calendar year (25 days plus 8 bank holidays, which are working days but can be booked off).

Start date:

As soon as possible

Work Base:

St Michael's Church, Chester Square, London SW1W 9EF.

Right to Work:

You must have the right to work in the UK.

Requirements:

This post has an occupational requirement for the post holder to be a Christian. All appointments are subject to acceptable pre-appointment checks, including a satisfactory Enhanced DBS Check.

Application procedure

All applicants should complete an application form, which can be found here: <https://www.smccs.org.uk/job-opportunities>.

Please send the application form to Jack Campbell (operations@smccs.org.uk). All candidates will be informed whether or not their application has been successful.

Deadline for applications:

The deadline for applications is 5pm on Thursday 2nd May 2024.